

Certificate of Registration

This document certifies that the Management System of

timeware UK Ltd

3 Fieldhouse Road Rochdale Manchester OL12 0AD

have been assessed and approved by Citation ISO Certification Limited to the following management systems, standards and guidelines:-

ISO 14001:2015

The scope of the Management System applies to the following:-

The design, development, installation and support of HR, time and attendance software to all industries

Original approval: 02/02/2026

Current certificate: 02/02/2026

Certificate expiry: 02/02/2027

Certificate number: 509932026



On behalf of Citation ISO Certification Limited.



Muspole Court, Muspole Street, Norwich, Norfolk, NR3 1DJ

This certificate remains valid while the holder maintains their management system in accordance with the published Standard. To check the validity and status of this certificate please visit www.IRQAO.com or email ISOcertificates@citation.co.uk. This Certificate is the property of Citation ISO Certification Limited and must be returned in the event of cancellation.