

Issue 58 August 2025

The official magazine for the timeware® community

# timeware Integrations... "Solved!"

Pages 11-13

sage



Paxton Net2

Matt Wilkinson Head of Support

+44 (0)1706 658222

www.timeware.org



Accreditation... Page 7



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#### Editor's Comment...

#### Welcome to Issue 58 of timelines, the official magazine for the timeware community.

In this edition of timelines, we turn the spotlight on integration, an area where timeware® continues to add value for customers. With approved partnerships including HiBob HR and Paxton Net2, integration remains a core part of our development strategy, ensuring our solutions fit seamlessly into existing business environments.

We're also proud to announce that timeware is now certified to ISO 9001 and ISO 27001 standards. These internationally recognised accreditations underline our commitment to quality management and information security, two key considerations for businesses moving towards cloud-based systems.

Elsewhere in the magazine, we present our latest customer success story: a video case study featuring A1 Bacon. This behind-thescenes look captures how their team has adopted timeware® to improve operational visibility and streamline employee attendance processes across their site.

As always, thank you for reading, and we look forward to your feedback.



Simon Birchall Managing Director timeware UK Ltd

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A1 Bacon.

# Focusing on HR, Time and Attendance software...

# timeware UK Ltd: The Ultimate HR, Time and Attendance Solution

At **timeware UK Ltd**, we deliver a comprehensive, cutting-edge solution for HR, time and attendance management, combining advanced technology with exceptional service quality.

From the outset, our **expert projects team** provides tailored consultations, ensuring that every client receives a system that perfectly aligns with their specific requirements. **We guide businesses seamlessly** through each phase of implementation, ensuring a smooth and hassle-free experience.

Our highly skilled installation specialists, with extensive expertise in HR, time and attendance, and access control, guarantee a fast, reliable setup that integrates effortlessly into your existing infrastructure. Once installed, our **managed service support** becomes an extension of your operations, providing ongoing assistance and continuous system optimisation to ensure maximum efficiency.

For cloud-based solutions, our **dedicated Azure Operations team** ensures optimal performance and reliability, delivering a seamless, secure experience.

timeware UK Ltd - Setting the standard in workforce management.



timeware® Professional is the ultimate solution for businesses seeking precision in HR, Time and Attendance.

- Personnel Securely store and manage employee records, ensuring compliance and efficiency.
- Absence Management Track holidays, sickness, and unplanned absences with automated approvals and real-time updates.
- Attendance Capture accurate clocking data using biometric or proximity devices, eliminating payroll errors.
- Access Control Restrict or permit entry to secure areas based on shift patterns and job roles.
- Cost Centre Analysis Allocate labour costs to specific departments, providing insight into workforce efficiency.
- Reporting Generate real-time reports tailored to business needs, offering deep visibility into employee trends and productivity.

With seamless integration options, timeware® Professional ensures businesses stay in control of their workforce, enhancing security, efficiency, and profitability.



#### timeware® Cloud...

#### timeware® chosen for major UK Government project

We're proud to announce that the UK's leading facilities management company has selected **timeware Cloud** to support a large-scale government initiative-representing one of the most ambitious deployments in our company's history.

This landmark project will involve the installation of timeware® Cloud across more than 700 sites nationwide, with employee attendance data captured by **Suprema BioStation 3** face authentication devices.

It's a tremendous opportunity and a rigorous real-world test of our cloud software. With **thousands of employees** expected to clock in and out daily at hundreds of varied locations, the system must be both robust and responsive—precisely what timeware® Cloud was designed to deliver.

Working in close partnership with the implementation team at the facilities management company, timeware® Cloud will **streamline attendance tracking**, enhance compliance, and provide real-time visibility for both managers and stakeholders.

The BioStation 3's cutting-edge facial recognition technology guarantees attendance is secure, contactless, and ideally suited to high-footfall, multiuser environments.

As this high-profile project progresses, timeware® Cloud will demonstrate its **scalability**, **accuracy and reliability** on a national scale—affirming its position as a future-ready solution for modern workforce management.



### Accreditation...

#### timeware UK Ltd Achieves ISO 9001 and ISO 27001 Accreditation

We are proud to announce that timeware UK Ltd has recently been awarded ISO 9001 and ISO **27001 Accreditation** – a significant milestone in our continued commitment to excellence and security.

**ISO 9001 Accreditation** demonstrates our dedication to delivering consistently high-quality products and services. It confirms that we have well-defined, repeatable processes in place to meet customer requirements efficiently and reliably. For our customers, this means greater confidence in our solutions, streamlined project delivery, and a continued focus on improvement.

**ISO 27001 Accreditation** assures that we follow internationally recognised standards for information security management. With data protection more important than ever, this certification guarantees that your sensitive information is handled securely and responsibly.

We would also like to remind all readers that every member of the timeware® team undergoes annual **BS7858** screening as part of their employment contract, further reinforcing our commitment to security and trust.

With these accreditations in place, you can be confident that your business data is in safe hands.



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Want to find out more? Please contact timeware® compliance officer Michelle Connolly on michelle.connollv@timeware.co.uk or call +44 (0) 1706 659368.

# Approved Contacts...

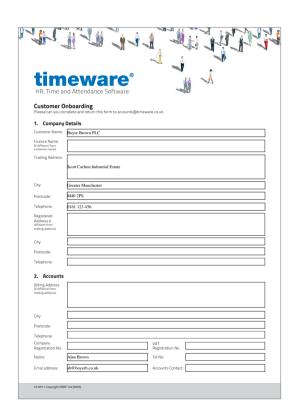
#### Setting the Standard for a Seamless Start

At timeware®, we understand that the success of any workforce management solution begins with a solid foundation. That's why we've developed a carefully structured customer onboarding process that ensures nothing is left to chance. From the moment a new customer is welcomed aboard, our team initiates a quality-assured process that **captures all the essential company information** to ensure smooth configuration, accurate licensing, and clear communication.

Our onboarding form is more than just paperwork, it's the first step towards a long-term partnership. By requesting details such as trading addresses, billing contacts, VAT and registration numbers, and preferred account communication channels, we **minimise delays** and ensure every aspect of the customer's setup is correct from day one.

This structured approach reflects our wider commitment to professionalism and consistency. Whether you're a small manufacturer or a multi-site enterprise, we apply the same meticulous standards to every implementation. With **thousands of successful installations** behind us, our onboarding process is just one of the reasons timeware® is trusted by businesses across the UK, Ireland, and West Africa.

**Keeping us informed helps us help you.** To review or update your approved contacts, please get in touch with the Customer Care team today on **+44 (0)1706 658222** or email **support@timeware.co.uk** 



# Protecting Your Data, Respecting Your People

Alongside **efficient onboarding**, we take data privacy and information security just as seriously. That's why we request all new customers to complete an authorised contacts form as part of the setup process. This step ensures our support team only communicates with individuals who have been pre-approved by your organisation.

This isn't bureaucracy, it's best practice. With GDPR requirements shaping how organisations handle and share data, the days of ad hoc telephone support are over. By **specifying approved personnel in advance**, you're protecting your employees' information and safeguarding your business against unauthorised disclosures. And with timeware's ISO 27001-certified processes underpinning everything we do, you can be confident that your data is handled with the highest levels of care and integrity.

	eware Attendance Softwar		Appro	ved contact
Customer Boy	er Brown PLC			
Customer refere	ence number 456789			
custoffici refere	430703			
This form must be	completed and returned to s	upport@timeware.co.uk by		
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To keep things current, we **update the approved contact** 

**list annually** as part of our quality assurance. If there are any changes to your authorised personnel in the meantime, please let us know as soon as possible, so we can update our records and avoid any disruption to your service.

Security and service go hand in hand. From the first phone call to ongoing support, we build trust by doing things properly. Because at timeware\*, **protecting your workforce** starts with protecting their data.

#### Latest YouTube videos...

#### Discover What's New on the timeware® Community Channel!

We're delighted to share that a range of **new videos** have been added to the **timeware Community Channel**, each created to give you practical insights, the latest updates, and helpful tips to help you get even more from your **timeware solutions**.

Simply scan the **QR codes** in this issue, visit **www.timeware.tv**, or search for **'timeware community'** on YouTube to explore the latest content.

Click subscribe and ring the bell to receive notifications of the latest video releases.

Stay connected - and make the most of your timeware® experience!













**Charlotte Kavanagh**Head of Customer Care





Link to timeware® community channel











# Sage Payroll Integration...



**Matt Wilkinson** Head of Support

The timeware® to Sage payroll link provides a **seamless bridge between attendance and payroll**—eliminating the need for duplicate data entry, **improving accuracy, and increasing the speed of payroll processing**. Not only can new starters be created in either system and passed across automatically, but once attendance data in timeware® has been approved, working hours can be transferred directly to Sage in seconds, ensuring staff are paid accurately and on time.

This tight integration keeps both **systems perfectly aligned** and removes the need for manual intervention. timeware® has been an official Sage Development Partner for over ten years, reflecting our commitment to providing trusted, compliant solutions that **simplify the payroll process** for busy HR and finance teams.





Want to find out more about Sage Time and Attendance Integration? Please contact support on support@timeware.co.uk or call +44 (0) 1706 658222.

Additionally you can watch the video by scanning the OR code for a link to YouTube.







#### HiBob HR...

**HiBob** is a leading HR platform designed for small and medium-sized businesses, offering **intuitive tools for managing employee data, onboarding, and leave**.

The timeware® integration with HiBob ensures seamless synchronisation between both systems, eliminating the need for duplicate data entry. Once approved in Bob, new employee records and time-off requests are **automatically transferred into timeware® Professional**, enabling efficient absence management and attendance tracking.

This integration enhances workflow by combining Bob's advanced HR functionality with timeware's powerful time and attendance capabilities. Ideal for businesses that want **streamlined processes and improved data accuracy**, the integration is enabled via API and requires an annual licence. Setup is quick and tailored to each organisation.

**Zack Dawson** Implementation Specialist







Want to find out more about HiBob Time and Attendance Integration? Please contact support on support@timeware.co.uk or call +44 (0) 1706 658222.

Additionally you can watch the video by scanning the QR code for a link to YouTube.









**Kyle Mitchell**Support Technician

**Paxton** is a global leader in security solutions, securing over 25,000 buildings annually.

The **timeware**° **API integration with Paxton Net2** offers customers a feature-rich, software-only attendance solution without the need for additional hardware. This approved integration allows user data, door events, and access permissions to flow seamlessly between the two systems, eliminating duplicate entry and reducing administrative tasks. Access points in Net2 can be designated as attendance terminals, with all bookings **automatically processed by timeware**°.

The setup supports synchronisation of personnel, door groups, access levels, and departments, and operates via the NMD3 event handler service. Compatible with Net2 version 6.02 and above, this integration is enabled by an annual licence and **configured to fit each customer's environment**.





If you are interested in Paxton Net2 Time and Attendance Integration? Please contact support on support@timeware.co.uk or call +44 (0) 1706 658222.

Additionally you can watch the video by scanning the QR code for a link to YouTube.







# Health & Safety and Employment Law Services...



# Meet Citation – Here to help your business go further.

timeware® is delighted to be **joining forces** with Citation to make your work life easier, safer, and more straightforward. At timeware® we understand the complexities of compliance for small businesses, which is why we've teamed up with Citation, a leading provider of Health & Safety, HR and certification services for businesses like yours.

Citation's team of seasoned professionals know the ins and outs of compliance and have taken the pressure off **30,000+businesses** so far. They offer the peace of mind you need, giving your business the support it deserves and freeing up your time to focus on what you do best.



Here's how Citation can help:

- **HR & Employment Law** Get expert, no-nonsense advice, watertight documentation, and 24/7 support, so you're always ahead of the curve.
- Health & Safety Protect your people and reputation with tailored guidance, 100s risk assessments and all the tools you need to stay compliant, without the extra stress.
- **Guaranteed advice** Protection against Employment Tribunals and HSE Fee for Intervention (FFI) providing you follow their advice.
- Atlas a smart, intuitive platform that makes managing compliance, e-learning, holidays and rotas a breeze.
- **ISO Certification** Boost your credentials with globally recognised standards, covering quality, environment, security, and more.
- **SSIP Accreditation** Show your clients you mean business when it comes to safety, and breeze through pre-qualification.

Curious about how Citation can support you?



As a small business employing about 10 people, we have been very pleased by the support we have received from Citation for our Health & Safety, for risk assessment, but especially HR advice. Always available by email or on the phone, Citation's HR advisors have been instrumental business support for us.

#### **Gavin Pritchard**

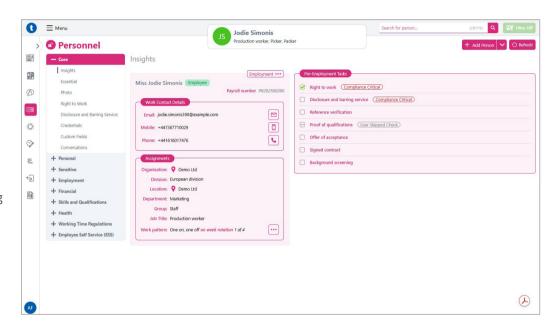
Lochranza Community Inn Limited

To be put in touch with our dedicated Citation representative, please contact **Charlotte Kavanagh**, **Head of Customer Care**, at **support@timeware.co.uk** or call **+44 (0)1706 658222**.

#### timeware® Cloud - HR...

This screenshot showcases the Personnel Insights screen within timeware® Cloud HR, providing a clear overview of an employee's essential details and preemployment status. It highlights contact information, current assignment, and work pattern, while also presenting a checklist of pre-employment tasks such as right to work, disclosure checks, and proof of qualifications. Each item is easily trackable, supporting HR compliance and onboarding workflows.

The intuitive layout enables managers to view and manage employee data efficiently, reinforcing timeware® Cloud HR's commitment to accuracy, security, and simplicity. This interface exemplifies how digital personnel files can transform administrative processes for modern organisations.

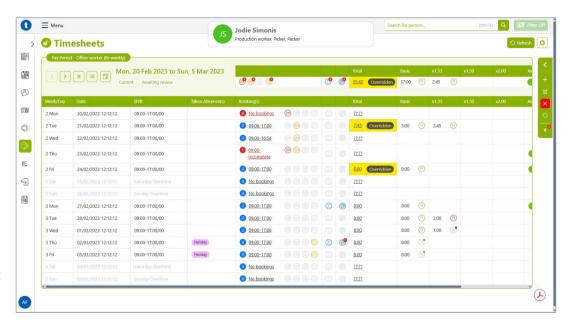


To find out more, please contact Charlotte Kavanagh, Head of Customer Care, at support@timeware.co.uk or call +44 (0)1706 658222.

#### timeware® Cloud - Timesheets...

This timeware® Cloud timesheet screen offers a clear, real-time overview of an employee's attendance across a defined pay period. It presents each day's shift, booking records, and absence types, while also calculating basic and overtime hours at multiple rates. Visual indicators make it easy to identify incomplete bookings, holidays, and manual overrides.

The layout supports accurate payroll processing and provides both HR and finance teams with a transparent audit trail. This intuitive interface not only enhances workforce visibility but also ensures every minute worked is tracked and verified, reinforcing timeware® Cloud's role as a reliable, user-friendly time and attendance solution.

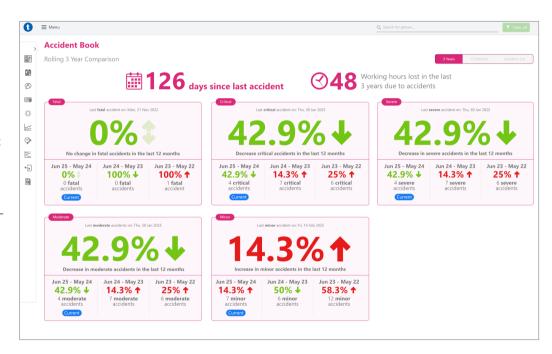


To find out more, please contact **Charlotte Kavanagh**, **Head of Customer Care**, at **support@timeware.co.uk** or call **+44 (0)1706 658222**.

#### timeware® Cloud - Accident Book...

The Accident Book feature in timeware® Cloud is a powerful health and safety tool designed to help businesses monitor and manage workplace incidents with precision and ease. The feature offers both a detailed list of reported accidents and a dynamic dashboard that visualises accident trends over the past 12 months and three years. Each incident is categorised by severity–from minor to fatal–making it simple to identify patterns and address highrisk areas.

The dashboard presents **real-time statistics**, such as the number of days since the last accident and the total working hours lost due to incidents, allowing management to **measure the effectiveness** of safety policies at a glance. It also breaks down the most common causes of accidents, aiding proactive prevention efforts.



With **intuitive filters**, businesses can drill into data by location, injury type, or accident cause, helping health and safety officers take immediate, informed action. Whether you're aiming to meet compliance obligations or create a safer working environment, timeware® Cloud's Accident Book delivers the clarity, structure, and accountability organisations need to **protect their workforce** and reduce operational disruption.

Slip

Fail

Fall

Oldham

Middleton

O Rochdale

Oldham

Oldham

Rochdale

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Rochdale

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**Accident Book** 

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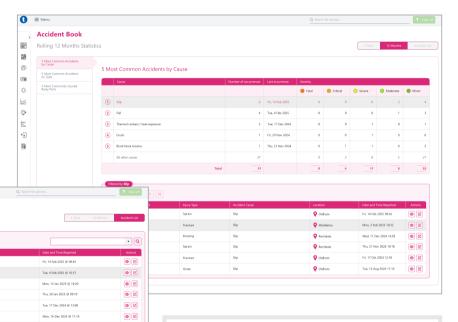
Ankle

Sprain

Fracture, Bleed, Graze, Bruise

Accident List

Minor



To find out more, please contact Charlotte Kavanagh, Head of Customer Care, at support@timeware.co.uk or call +44 (0)1706 658222.

# England call-up for Aaron...

We're proud to congratulate **Aaron Briggs**, son of **Karl Briggs** from our timeware® customer service team, on his selection for the **England Under-17s Rugby League squad**! Having sponsored Aaron over the years, we've seen his dedication and hard work pay off. This milestone is a testament to his relentless effort and passion for the sport. Karl is incredibly proud of Aaron's achievements, and we're delighted to support Aaron's journey. We **wish him the very best of luck** as he embarks on this exciting journey!







Aaron aged 9



Aaron and Karl Briggs

### A1 Bacon...

# A1 Bacon is a respected name in British food manufacturing, slicing premium bacon from its BRCGS AA-grade facility in Harlow, Essex for over 40 years.

Serving the foodservice, retail and hospitality sectors, the business is known for its **precision and reliability**. Since installing timeware\* Professional in 2011, A1 Bacon has consistently invested in workforce technology to support efficient operations.

In 2024, the company enhanced its setup by integrating **timeware® Professional with HiBob HR**. This upgrade improved visibility across attendance, absence and HR processes - boosting efficiency, compliance, and employee engagement.

As part of this transformation, A1 Bacon also **upgraded its attendance and access points** to Suprema biometric devices. This delivers a contactless experience for staff and a reliable audit trail for managers. The combined solution of timeware®, HiBob and Suprema reflects A1 Bacon's ongoing commitment to security, efficiency, and innovation.



Employee number:	80+
Company turnover:	£80m+
Integration:	Biostar 2. HiBob.





# A1 BACON CO. LTD.

Committed to foodservice



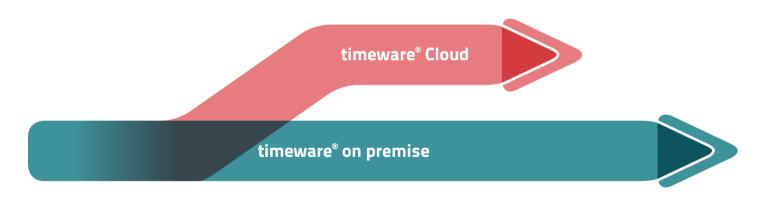
Suprema BioStar 2



# timeware® Road Map...

timeware® customers will soon have the option of **migrating from their on premise software to the cloud**. This option will be available from Q4 2026. Customers requiring cloud demonstrations should contact Charlotte Kavanagh to arrange a time and date.

Customers wishing to remain on premise will be able to do so for many years to come. Our **continued dedication** to our legacy software involves ongoing advancements in security for the foreseeable future.



**Upgrades to timeware® 2025** began in November 2024. Please contact Head of Customer Care, Charlotte Kavanagh, on **+44 (0)1706 658222** or **support@timeware.co.uk** to check the planned date for your upgrade.

# timeware® Community Support

## www.timeware.org

This website serves as the central hub for timeware® community support. Visit the site to report issues, submit change requests, and stay informed about the latest developments in the timeware® universe!



Operators can report issues directly to the team, while administrators can submit system change requests.

Documents:

Access a collection of timeware®-related downloadable PDF documents.

YouTube channel:

Visit the timeware® Community YouTube channel, www.timeware.tv for instructional videos and tutorials.







Subscribe to our YouTube channel timewareCommunity at www.timeware.tv

timeware\* . .



The official magazine for the timeware® community

Next edition of timelines: **November 2025** Launch of timeware® Professional 2026...









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timeware UK Ltd.

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**Community support:** 

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Tel: **+44 (0)1706 658222** 

Web: www.timeware.org Email: support@timeware.co.uk